



## NOTICE TO EMPLOYEES AND APPLICANTS REGARDING THE USE OF ARTIFICIAL INTELLIGENCE (AI)

### Our Commitment to Fairness and Transparency

Ensemble Health Partners may use Artificial Intelligence (AI) or Automated Decision Systems (ADS) to assist in certain employment-related processes, such as recruitment and hiring. These tools are intended to support decision-making, not replace human judgment.

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### What This Means for You

- Human Oversight: All employment decisions involving AI tools are subject to human review. AI does not make final decisions.
  - Purpose of AI Use: AI may be used to analyze application materials and assess qualifications.
  - Nature of the Decision: The AI's tool may be used to review resumes to evaluate how well the resume matches the job description and then a human will review those resumes to determine who move forward in the application process.
  - Characteristics Assessed: AI systems may consider job-related factors such as skills, experience, and qualifications. They will not assess protected characteristics such as race, color, religion, national origin, sex, age, disability, marital status, pregnancy, sexual orientation, or any other category protected by law.
  - **How to Request Information or Correct Information:**
    - You have the right to seek information regarding your application.
    - Please contact us with questions at: [TA@ensemblehp.com](mailto:TA@ensemblehp.com)
  - Positions or Job Categories Involved: The AI tool is used in connection with various positions within Operations and SG&A job categories:
  - **System Information:**
    - System Name: Leoforce
    - Developer: Leoforce
    - Website: [leoforce.com/wp-content/uploads/2026/02/Leoforce-Rediscovery-Overview.pdf](https://leoforce.com/wp-content/uploads/2026/02/Leoforce-Rediscovery-Overview.pdf)
    - Email: [TA@ensemblehp.com](mailto:TA@ensemblehp.com)
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### Questions

If you have questions about our use of AI, wish to exercise your rights, or wish to request a reasonable accommodation please contact: [TA@ensemblehp.com](mailto:TA@ensemblehp.com)